
1. Main gender pay gap figures

Valorum Care Group records showed that:

- women earned £1.00 for every £1 that men earned (comparing median hourly pay)
- women made up 78.0% of employees in the highest paid quarter, and 84.0% of employees in the lowest paid quarter

2. Hourly pay

Valorum Care Group records showed that:

- women's median hourly pay was 0.0% lower than men's – this means they earned £1.00 for every £1 that men earn when comparing median hourly pay
- women's mean (average) hourly pay was 4.0% lower than men's



3. Pay quarters

In Valorum Care Services, women made up:

- 78.0% of employees in the upper hourly pay quarter (highest paid jobs)
- 83.0% of employees in the upper middle hourly pay quarter
- 80.0% of employees in the lower middle hourly pay quarter
- 84.0% of employees in the lower hourly pay quarter (lowest paid jobs)



4. Bonus pay

In Valorum Care Group:

- no bonuses were paid

5. About VALORUM CARE GROUP LIMITED

- **Registered address**
1 Hardman Street, Spinningfields, Manchester, Greater Manchester, United Kingdom, M3 3HF
- **Sector**
Human health and social work activities, Real estate activities

- **Snapshot date**

5 April 2022

- **Employee headcount**

1000 to 4999 employees

- **Person responsible**

Jamie Smith (People and Engagement Manager)
